



Performance of the Board of Directors, Individual Members, and Functional Committees for 2025
Internal Evaluation Report
(Evaluation completed on 2025.12.31; Approved by the Board of Directors on 2026.01.12)

Dynamic implemented the "Board Performance Evaluation Method" on October 20, 2022, to enhance corporate governance and improve the functionality of the Board of Directors. The company is required to conduct at least one internal board performance evaluation annually and an external evaluation by an independent professional organization at least once every three years.

The internal evaluation of the board's performance for 2025 is as follows:

1. **Scope of Evaluation:** Overall Board of Directors, Individual Board Members, Audit Committee, Remuneration Committee, Nomination Committee, Risk Management Committee, and Sustainability Development Committee.
2. **Evaluation Period:** January 1, 2025 - December 31, 2025.
3. **Evaluation Method:** Internal self-evaluation by the Board of Directors, self-evaluation by individual board members, internal self-evaluation by each functional committee.
4. **Evaluation Execution Unit:** Board Secretariat.

The evaluation results and improvement action plans are as follows:

1. Board Performance Evaluation and Improvement Action Plan

Item	Content
Overall Comments	1. The Board of Directors places great importance on the effective implementation of corporate governance.
	2. The management team is fully committed to the Company's operations, and the Board actively participates in corporate governance.
	3. All directors comply with the Board's established rules, procedures, and governance frameworks.
	4. The Board of Directors, its committees, and individual directors are

	able to achieve the objectives and responsibilities assigned to them.
	5. The Board of Directors convenes meetings in accordance with statutory requirements and, when necessary, holds ad hoc meetings based on the Company's operational needs, enabling the Board to make timely decisions and remain well informed of the Company's operations and business trends.
Items Not Achieving Full Marks	Project Content and Action Plan
	<p>1. Board members possess sufficient understanding of the Company, the management team, and the industry in which the Company operates.</p> <p>Action Plan: Starting from 2026, when monthly operational reports for each plant are distributed to the Board via email, relevant industry analyses and trend reports will be provided concurrently. In addition, at each quarterly Board meeting, the management team will deliver dedicated briefings on the upstream and downstream supply chain, the industry environment, and major developments, in order to further enhance the Board's understanding of the Company and industry dynamics.</p>
	<p>2. The Board of Directors conducts regular and thorough reviews of the management team's performance and provides timely incentives and disciplinary actions.</p> <p>Action Plan: Starting from 2026, the results of the management team's performance evaluations, together with the implementation status of related incentives and disciplinary actions, will be incorporated into the consolidated operational reports presented at each quarterly Board meeting, serving as a key basis for the Board's oversight and decision-making.</p>

2. Self-Evaluation and Explanation by Board Members

Item	Content
Overall Comments	1. Independent directors actively devote sufficient time to participate in the operations of each Board committee.
	2. All members of the Board of Directors fully and diligently fulfill their respective rights and duties.
	3. Directors' continuing education is not limited to the statutory minimum

	<p>of six hours per year, enabling Board members to continuously strengthen their professional knowledge and competencies.</p>
Items Not Achieving Full Marks	<p style="text-align: center;">Project Content and Action Plan</p>
	<p>1. Directors have a clear understanding of the characteristics and risks of the industry in which the Company operates.</p> <p>Action Plan: Starting from 2026, when monthly operational reports for each plant are distributed to the Board via email, relevant industry trend, risk, and market analysis reports will be provided concurrently. In addition, at each quarterly Board meeting, the management team will present briefings on the upstream and downstream supply chain, industry structure, key risks, and changes thereto, in order to assist directors in gaining a comprehensive understanding of industry characteristics and risks.</p>
	<p>2. Directors have a clear understanding of the Company, its management team, and the industry in which it operates, enabling them to make professional and appropriate judgments.</p> <p>Action Plan: Starting from 2026, the Board will receive monthly operational reports for each plant along with relevant industry information. Additionally, at each quarterly Board meeting, the management team will provide comprehensive briefings on the Company's operations, business strategies, and industry developments, serving as an important reference for the Board to make professional judgments and informed decisions.</p>
	<p>3. Directors have thoroughly assessed and overseen the Company's existing and potential risks, and actively discuss the implementation and monitoring of internal control systems.</p> <p>Action Plan: The management team will conduct risk identification and assessment each quarter, considering changes in internal and external environments, and propose corresponding mitigation measures to the Risk Management Committee. At the same time, through regular reporting and meeting discussions, communication and interaction between the management team and Risk Management Committee members will be strengthened, facilitating the Board's thorough discussion and oversight of the effectiveness and monitoring of the</p>

	internal control system.
	<p>4. Directors have effectively assessed and overseen the effectiveness of internal control systems and risk management.</p> <p>Action Plan: The Board will continuously be provided with necessary and timely information related to risk management and internal controls, including assessment results, progress on improvements, and key performance indicators. This ensures that the Board has a comprehensive understanding of the operation of these systems and can effectively fulfill its responsibilities in evaluating and overseeing the effectiveness of internal controls and risk management.</p>

3. Audit, Remuneration, Nomination, Risk Management, and Sustainability

Development Committees' Performance Evaluation and Improvement Action Plan

Item	Content
Overall Comments	1. Each committee fully adheres to established meeting procedures.
	2. The establishment and operation of functional committees are appropriate and contribute to the effectiveness of corporate governance.
Items Not Achieving Full Marks	<p>1. The Remuneration Committee provides timely, professional, and objective recommendations to the Board, serving as a key reference for informed decision-making.</p> <p>Action Plan: Committee members will receive, in advance, comprehensive and relevant information, including remuneration policies, performance evaluations, and market benchmarks. This ensures ample time for careful review and discussion, enabling the Committee to formulate well-considered, timely, and objective recommendations for the Board's deliberation.</p>
	<p>2. The Sustainability Development Committee provides timely, professional, and objective recommendations to the Board for discussion, serving as a reference for the Board's decision-making.</p> <p>Action Plan: By consolidating and providing relevant information in advance, including sustainability performance, analysis of key issues, and progress updates, Committee members can gain a comprehensive understanding of the matters at hand. Following</p>

	<p>careful deliberation, the Committee will provide timely, professional, and objective recommendations for the Board's consideration.</p>
	<p>3. The Nomination Committee establishes and regularly reviews the directors' continuing education plans, as well as the succession plans for directors and senior management.</p> <p>Action Plan: As a standard practice, reviews are conducted once a year. Starting from 2026, this will be increased to twice yearly to assess the appropriateness and implementation of directors' continuing education plans and the succession plans for directors and senior management, thereby strengthening corporate governance and supporting sustainable organizational development.</p>